

Largest Employers in Ashland County

These employers provide roughly
1 in every 2 jobs in the county

Employer name	Product or Service
Bad River Band L Supr. Chippewa	Tribal governments
Memorial Medical Centr Inc	Gen. medical & surgical hospitals
C G Bretting Mfg Co Inc	Paper industry machinery mfg.
School District of Ashland	Elementary & secondary schools
Wal-Mart Associates Inc	Discount department stores
Northland College	Colleges & universities
Columbia Forest Products Inc	Hardwood veneer & plywood mfg.
County of Ashland	Executive & legislative offices, combined
Lori Knapp Inc	Home health care services
Bay Area Health LLC	Home health care services
City of Ashland	Executive & legislative offices, combined
School District of Mellen	Elementary & secondary schools
Birds Eye Veneer Co	Hardwood veneer & plywood mfg.
Court Manor	Nursing care facilities
The Duluth Clinic Ltd	Off. of physicians, except mental health
Ashland Super Valu Inc	Supermarkets & other grocery stores
Deep Water Grill	Full-service restaurants
Coop Ed. Service Agency #12	Admin. of education programs
Larson-Juhl US LLC	All other misc. mfg.
Anna Marie Designs Inc	Men's cut & sew apparel contractors
Winter Woods Inc	All other misc. mfg.
Wis. Indianhead Technical College	Junior colleges
Mariner Health Central Inc	Nursing care facilities
Dept of Interior - BIA	Other general government support
Northern Clearing Inc	Nonresid. site preparation contractors
McDonald's Restaurants	Limited-service restaurants
Glidden-Jacobs Public School	Elementary & secondary schools
New Horizons North Inc	Services for the elderly & disabled
Northern State Bank of Ashland	Commercial banking
Town of La Pointe	Executive & legislative offices, combined
Ashland Publishing Corp	Newspaper publishers
Midwest Hardwood Corp	Misc. wood product mfg.
Martinsen Care Facilities LLC	Homes for the elderly
North Country Lumber Co Inc	Sawmills
Butternut Veneers Inc	Hardwood veneer & plywood mfg.

Source: WI DWD, Unemployment Compensation file, June 2004

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Job Centers in Northwest Wisconsin

WI Job Center-Ashland
411 Ellis Av
Ashland WI 54806
715-682-7220

Burnett Co Job Center
7410 Co. Rd. K #280
Siren WI 54872
715-349-2150

WI Job Center-Hayward
15618 Windrose Lane
Hayward WI 54843
715-634-7545

WI Job Center-Ladysmith
108 W Second St. N.
Ladysmith WI 54848
715-532-2700

WI Job Center-Medford
624 E College Av
Medford WI 54451
715-748-5621

WI Job Center-Phillips
1408 Pine Ridge Rd.
Phillips WI 54555
715-339-7255

Park Falls Partner Off.
400 S 4th Av
Park Falls WI 54552
715-762-2477

WI Job Center-Spooner
522 Service Rd Hwy 70 E
Spooner WI 54801
715-635-2175

WI Job Center-Superior
1805 North 14th St.
Superior WI 54880
715-392-7800

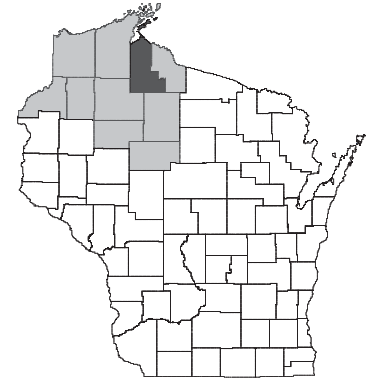
July 2005

ASH 13633-P (R. 07/2005)

ASHLAND COUNTY

LABOR MARKET

TRENDS

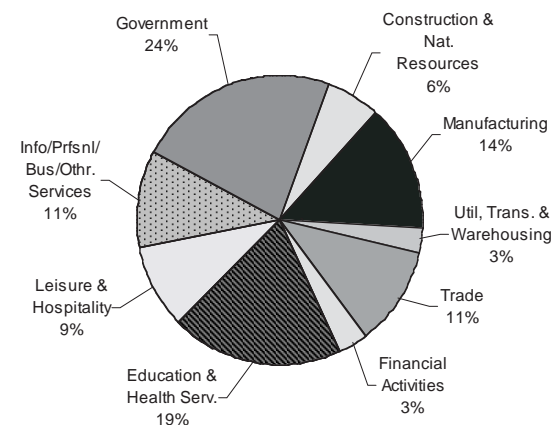


Ashland County...

is one of ten counties in the Northwest Wisconsin Workforce Development Area. In 2004 the average annual unemployment rate was 7.0 percent, an improvement from 2003 but still much higher than the annual Wisconsin unemployment rate of 4.9 percent in 2004.

Every day hundreds of workers from neighboring counties travel to jobs in Ashland County and join the thousands of resident workers at some of the county's largest employers. Many of those jobs are with the manufacturing and health care employers that provide one-third of the jobs in the county.

2004 Employment by Industry in Ashland County



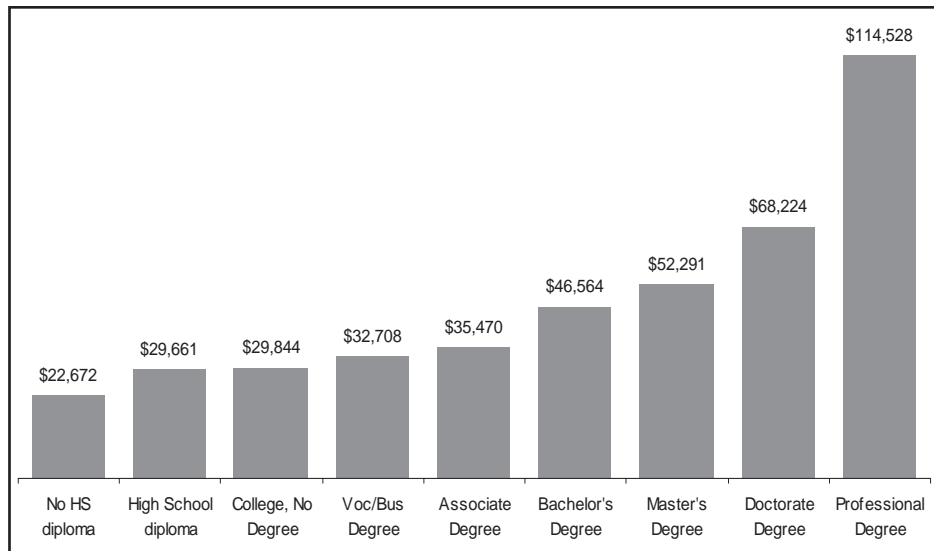
Government employment, which includes local schools and tribal operations, is the largest industry sector. The weekly wage in 2004 from employers in manufacturing was \$640, in education (in this case both public and private) & health services was \$621, and in government (not inclg. local schools) it was \$510. The average weekly wage from all employers was \$519, roughly 75 percent of the average weekly wage for all workers in the state of \$695.

	Top Ten Occupations	Typical Education or Training Path*	Average Wage**
Fastest Growth	Home Health Aides	1-month or less training	\$9.17
	Personal and Home Care Aides	1-month or less training	\$8.45
	Social/Human Service Assistants	1-12 mo. on-the-job training	\$13.06
	Registered Nurses	Bachelor's or Assoc. degree	\$21.38
	Preschool Teachers/Ex. Special Ed	Bachelor's degree	\$15.37
	Electricians	12 mo. or more on-the-job trng.	\$17.18
	Receptionists/Info Clerks	1-month or less training	\$9.81
	Bus Drivers/School	1-month or less training	\$11.15
	Child Care Workers	1-month or less training	\$8.96
	Counter and Rental Clerks	1-month or less training	\$8.81
Most Openings	Cashiers	1-month or less training	\$7.47
	Waiters/Waitresses	1-month or less training	\$7.34
	Retail Salespersons	1-month or less training	\$8.90
	Truck Drivers/Heavy/Tractor-Trailer	1-12 mo. on-the-job training	\$17.10
	Comb Food Prep/Serv Wrk/Incl Fast Fd	1-month or less training	\$6.60
	Nursing Aides/Orderlies/Attendants	1-month or less training	\$10.17
	Registered Nurses	Bachelor's or Assoc. degree	\$21.38
	Bartenders	1-month or less training	\$7.82
	Carpenters	12 mo. or more on-the-job trng.	\$16.53
	Office Clerks/General	1-month or less training	\$9.69

* The most common way to enter the occupation, not the only way

** Wages from Occupation Employment Statistics survey responses for region, 2002

2003 Wisconsin Average Annual Earnings by Degree for Population Aged 25 years and over



Source: 2003 PUMS from ACS, US Census Bureau

These 40 occupations provide over half the jobs to workers in an area that includes Ashland, Bayfield, Douglas, Iron, Sawyer, Vilas, and Washburn counties¹.

Hourly wages are from survey information gathered from local employers in 2004. The list includes many service occupations related to tourism and health care.

Occupation title	Lowest 10% wages*	Hourly average	Mid-range**
Cashiers	\$5.83	\$8.27	\$6.47 - \$9.26
Waiters & Waitresses	\$5.63	\$9.25	\$6.21 - \$12.53
Truck Drivers, Heavy & Tractor-Trailer	\$10.99	\$16.75	\$13.03 - \$19.65
Retail Salespersons	\$6.58	\$10.26	\$7.52 - \$11.20
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	\$6.45	\$9.91	\$7.68 - \$12.03
Secretaries, Except Legal, Medical, & Executive	\$7.41	\$10.42	\$8.11 - \$12.68
Bartenders	\$5.88	\$8.02	\$6.75 - \$8.53
Combined Food Prep. & Serving Wrkr, Inclg Fast Food	\$5.66	\$7.35	\$6.14 - \$8.32
Carpenters	\$11.70	\$17.96	\$14.33 - \$23.61
Bookkeeping, Accounting, & Auditing Clerks	\$7.78	\$11.94	\$9.41 - \$14.00
Office Clerks, General	\$6.97	\$10.02	\$8.22 - \$11.59
Elementary School Teachers, Except Special Ed.	\$31,178	\$42,105	\$37,099 - 48,056 [#]
Nursing Aides, Orderlies, & Attendants	\$8.52	\$10.53	\$9.23 - \$12.02
Maids & Housekeeping Cleaners	\$5.90	\$7.90	\$6.71 - \$8.90
Laborers & Freight, Stock, & Material Movers, Hand	\$6.69	\$11.23	\$8.18 - \$13.06
Sales Reps, Whsl. & Mfg, Except Tech & Scientific Products	\$11.63	\$17.34	\$12.62 - \$20.37
Cooks, Restaurant	\$7.94	\$10.92	\$9.02 - \$12.71
Teacher Assistants	\$14,513	\$19,701	\$15,991 - 23,392 [#]
Registered Nurses	\$18.06	\$23.82	\$20.05 - \$27.20
Dishwashers	\$5.57	\$6.93	\$6.01 - \$7.84
General & Operations Mngrs.	\$15.09	\$33.46	\$19.32 - \$43.19
1st-Line Sprvr/Mngrs. of Retail Sales Wrkr	\$8.58	\$16.11	\$10.69 - \$18.59
Maintenance & Repair Wrkr, General	\$8.75	\$13.40	\$10.26 - \$16.25
Truck Drivers, Light or Delivery Services	\$6.49	\$11.95	\$8.14 - \$15.57
Secondary School Teachers, Except Special & Vocational Ed.	\$28,089	\$39,688	\$35,020 - 44,355 [#]
Cooks, Short Order	\$5.67	\$7.31	\$6.02 - \$7.70
Automotive Service Technicians & Mechanics	\$9.83	\$15.59	\$11.84 - \$19.70
1st-Line Sprvr/Mngrs. of Food Prep. & Serving Wrkr	\$8.93	\$12.96	\$10.17 - \$15.67
Personal & Home Care Aides	\$7.34	\$9.27	\$8.70 - \$10.37
Executive Secretaries & Admin. Assistants	\$10.15	\$15.02	\$11.89 - \$16.80
Stock Clerks & Order Fillers	\$6.12	\$9.42	\$7.33 - \$11.00
Industrial Truck & Tractor Operators	\$9.26	\$13.29	\$10.79 - \$15.70
Packers & Packagers, Hand	\$5.80	\$7.84	\$6.35 - \$9.04
Food Preparation Wrkr	\$6.01	\$8.47	\$6.95 - \$9.86
1st-Line Sprvr/Mngrs. of Office & Admin. Support Wrkr	\$10.96	\$18.41	\$13.22 - \$21.72
Cooks, Institution & Cafeteria	\$7.13	\$10.01	\$8.31 - \$11.63
Hotel, Motel, & Resort Desk Clerks	\$7.08	\$8.61	\$7.66 - \$9.67
Middle School Teachers, Except Special & Vocational Ed.	\$26,468	\$39,740	\$32,275 - 47,254 [#]
Accountants & Auditors	\$9.84	\$21.63	\$13.62 - \$25.08
1st-Line Sprvr/Mngrs. of Production & Operating Wrkr	\$12.55	\$19.80	\$14.65 - \$23.92

* 10% of wages are lower

**Middle 50% of wages

[#] only annual wages available

¹ A group of counties that shares similar employment and wages combined to meet a threshold to publish wage data.